



*Alan Allman Associates
9-15 rue Rouget de Lisle,
92130 Issy les Moulineaux*

*H.E Antonio Guterres,
Secrétaire général,
Nations Unis,
New York, NY 10017
USA*

Issy les Moulineaux, november 10th, 2021

Object : *Grace Letter*

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by February 11th 2022 at the latest.

Sincerely yours,

Jean-Marie Thual
President

A large, stylized handwritten signature in blue ink, consisting of several overlapping loops and a long horizontal stroke at the bottom, positioned below the printed name and title.